

**Equality and Diversity Monitoring Form**

Monitoring the background of our applicants is an essential part of ALLFIE’s commitment to promoting intersectionality within ALLFIE’s workplace. Please complete this form and return it with your CV and supporting statement. The form will be separated from your CV and supporting statement and will not be made available to those involved in shortlisting or the selection process, or for any purpose other than monitoring and statistical reporting.

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| --- | --- | --- | --- | --- | --- | --- | --- |
| **Do you consider yourself to be a Deaf or Disabled person?** | | | | | | | |
| Yes |  | No |  | Don’t know |  | Prefer not to say |  |

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| **Racial Background** |
| How would you describe your racial background? Please mark ‘X’  Racial background is about the group to which you identify. It’s not about nationality, place of birth or citizenship. |

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| **Asian/Asian British** | | |  | **Mixed or Multiple Race** | | |
|  | Indian |  |  |  | White & Black Caribbean |  |
|  | Pakistani |  |  |  | White & Black African |  |
|  | Bangladeshi |  |  |  | White and Asian |  |
|  | Chinese |  |  |  | Other Mixed - state below |  |
|  | Other Asian - state below |  |  |  |  | |
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| **Black/Black British** | | |  | **White** | | |
|  | Caribbean |  |  |  | British |  |
|  | African |  |  |  | Irish |  |
|  | Other white – state below |  |  |  | Other Mixed - state below |  |
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| **Age group** | | | | | | | | | |
| Under 18 |  | 18 - 24 |  | 25 - 34 |  | 35 - 44 |  | 45 - 54 |  |
| 55 - 64 |  | 65 + |  | Prefer not to say | | |  |  | |

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| **Gender** | | | | | | | | | |
| Female |  | Male |  | Intersex |  | Non-binary |  | Prefer not to say |  |
| Other |  | Please write in: | | | | | | | |

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| **Sexual Orientation** | | | | | | | |
| Bisexual |  | Gay |  | Heterosexual |  | Asexual |  |
| Lesbian |  | Pansexual |  | Undecided |  | Prefer not to say |  |
| Other |  | Please write in: | | | | | |

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| **Religion or belief** | | | | | | | |
| Buddhist |  | Christian |  | Hindu |  | Jewish |  |
| Muslim |  | Sikh |  | None |  | Prefer not to say |  |
| Other |  | Please write in: | | | | | |